



POLICY

Midwest Pipelines is fully committed to advancing reconciliation through long-term meaningful and ethical relationships with Indigenous communities. The Company is dedicated to building positive, sustainable working relationships with Indigenous Peoples and the communities where we work. We value relationships that are based on transparency, respect, and trust.

VALUES

Midwest recognizes and respects:

- That Indigenous communities hold rights, interests, and connections to the lands on which Midwest operates, and that these communities maintain distinct languages, traditions, cultures and protocols.
- The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
- That all Canadians share a responsibility in addressing and advancing the 94 Calls to Action outlined by National Centre for Truth and Reconciliation, with particular emphasis on Call to Action #92 – Business and Reconciliation
 - *We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources*
- That respect, early engagement, and ongoing cooperation are essential to building positive, long-term relationships between Midwest Pipelines and Indigenous communities.
- That Indigenous communities' knowledge, feedback, and priorities must be heard and considered throughout the lifecycle of a project. Midwest commits to engaging early and working collaboratively to integrate community needs into project planning wherever possible.

COMMITMENTS

- Engaging in honest and respectful dialogue that reflects our core values. Recognizing and respecting the legal and constitutional rights of Indigenous Peoples in Canada.
- Participating in and appreciating the cultural practices and traditions of the Indigenous communities we work with.
- Acknowledging and honouring the diversity of cultures, languages, and histories among Indigenous communities across Canada.
- Providing Indigenous awareness training for employees and actively seeking opportunities to educate and engage staff through ongoing learning and participation in Indigenous-led initiatives.

Jordon Noel
President